

Athlete Development and High Performance State Squad Policy

Date approved:	February 2023	Effective start date:	15 February 2023
Policy Number:	ISV013	Version number:	8
Review date:	February 2023		
Related Policies/ Procedures/Forms:	Code of Conduct Policy Social Media Policy		

1. Purpose

To outline the ISV Athlete Development and High Performance State Squad Programs and the participation and selection requirements for each program.

2. Application

This policy applies to all members wishing to participate in the ISV Athlete Development Program or is seeking selection to the 2023 High Performance State Squad.

3. ISV Athlete Development Program

3.1 Streams

The Athlete Development program is comprised of three streams to cover three of ISV's focus areas:

- a. Participation
- b. Encouragement
- c. Advancement

3.2 Participation stream

The purpose of the participation stream is to increase the ISV member base and increase the number of people involved in figure skating.

3.3 Encouragement stream

The purpose of the encouragement stream is to provide opportunities for athletes to improve performance and strive for higher targets. The encouragement stream is focused on athletes in pre-AFSC divisions Preliminary to Elementary, and Adult Copper, Bronze and Silver divisions.

3.4 Advancement stream

The purpose of the advancement stream is to foster the up and coming athletes in Victoria and provide a communication channel between athletes and the ISV Board. Athletes in this stream are age and test level eligible for AFSC mainstream divisions.

3.5 Programs

ISV endeavours to run programs in all three streams annually. Where possible, ISV will endeavour to make programs free to members. Some programs may also be subject to a selection criteria and process. Please refer to individual program information for fees and the selection criteria and process.

3.6 Eligible disciplines

ISV endeavours to cater for as many disciplines as possible including:

- a. Singles
- b. Pairs
- c. Ice Dance
- d. Synchronized
- e. Adult Singles
- f. Adult Pairs
- g. Adult Ice Dance

Although sessions won't specifically accommodate Theatre on Ice or Solo Ice Dance, athletes in these disciplines, provided they are ISV members, will be encouraged to participate in sessions when they occur.

4. ISV High Performance State Squad

4.1 Minimum requirements

All athletes must:

- a. Hold a current skating membership for ISV, and
- b. Hold membership to an ISV member Club, and
- c. Intend to compete at AFSC that season, and
- d. Demonstrate athlete attitudes and behaviours that comply with the ISV Code of Ethics, and
- e. Have agreed to commit to actively participating in the High Performance State Squad sessions.

4.2 Results based selection criteria

To be selected for the 2023 High Performance State Squad, athletes must have:

- a. Competed as a singles skater at AFSC 2022 in any of Basic Novice to Senior or Adult Gold to Adult Elite Masters divisions, and
- b. Achieved a final ISV top four ranking after their performance at AFSC 2022 in any of Basic Novice to Senior or Adult Gold to Adult Elite Masters divisions.

4.3 Review by the ISV Board

The ISV Board, in its absolute discretion, will conduct an annual review of the results based selection criteria, to ensure it supports the ISA High Performance and Athlete Development Program objectives.

5. Selection process

In January of each calendar year, after the conclusion of AFSC for the previous calendar year, the ISV Board will review the membership register to confirm the eligible athletes who meet all the selection criteria in clauses 4.1 and 4.2.

The ISV State Secretary will contact each eligible athlete offering them a place in the High Performance State Squad for that year. Athletes will have one week to accept or decline the offer. Once all places have been confirmed, the High Performance State Squad athlete list will be published to all members.

Places in the High Performance State Squad program are only offered for a single season. Each calendar year, athletes must be re-selected for the High Performance State Squad.

6. Obligations of members

All athletes selected for the High Performance State Squad program must:

- a. Actively participate in Victorian State Squad sessions, and
- b. Be role models for up-and-coming athletes, and
- c. Abide by the Social Media Policy, and
- d. Abide by the Code of Conduct Policy, and
- e. Participate in fundraising opportunities as arranged by ISV.

7. Expulsion from the High Performance State Squad

Any High Performance State Squad athlete who does not follow the Obligations of Members in clause six (6), may face disciplinary action including expulsion from the High Performance State Squad program.

8. Definitions

AFSC	Australian Figure Skating Championships
ISV	Ice Skating Victoria
ISA	Ice Skating Australia

9. Version history

Version	Approval date	Changes
8.0	Feb 2023	Amalgamation of Athlete Development and Victorian State Squad policies. New requirements for participation in HP squad.
7.1	May 2021	Removed requirement to be a member in 2020
7.0	Jan 2021	Updated for the 2021 season
6.0	Mar 2020	Updated for the 2020 season
5.0	May 2018	Updated for the 2018 season
4.0	Mar 2016	Updated for the 2016 season
3.0	2015	Updated for the 2015 season
2.0	2013	Updated for the 2013 season
1.0	2012	Initial version