

Athlete Development and High Performance State Squad Policy

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| Date approved: | February 2025 | Effective start date: | February 2025 |
| Policy Number: | ISV012 | Version number: | 10 |
| Review date: | February 2026 | | |
| Related Policies/ Procedures/Forms: | ISA-16 Code of Ethics and Behaviour ISA-17 Social Media Code of Conduct ISV Code of Ethics and Behaviour ISV Social Media | | |

1. Purpose

To outline the ISV Athlete Development and High Performance State Squad Programs and the participation and selection requirements for each program.

2. Application

This policy applies to all members wishing to participate in the ISV Athlete Development Program or those seeking selection to the High Performance State Squad in 2025.

3. ISV Athlete Development Program

3.1 Streams

The Athlete Development program is comprised of three (3) streams to support three strategic focus areas for ISV:

- a. Participation
- b. Encouragement
- c. Advancement

3.2 Participation stream

The purpose of the participation stream is to develop the ISV member base and increase the number of people involved in figure skating in Victoria.

3.3 Encouragement stream

The purpose of the encouragement stream is to provide opportunities for athletes to improve performance and strive for higher targets. The encouragement stream is focused on athletes in Preliminary & Elementary and all Adult categories inclusive Copper to Masters Elite.

3.4 Advancement stream

Athletes in this stream should be age and test level eligible for AFSC mainstream categories. The programs funded by ISV for this stream will be strictly by invitation only, and at the sole discretion of the ISV Board.

3.5 Programs

ISV endeavours to provide programs in all three (3) streams annually. Where possible, ISV will offer full or partial funding of all programs for financial members. Some programs may also be subject to a selection criteria and process.

3.6 Eligible disciplines

ISV endeavours to cater for as many disciplines as possible including:

- a. Singles
- b. Pair Skating
- c. Ice Dance
- d. Solo Ice Dance
- e. Synchronized Skating

Although sessions will not specifically accommodate Theatre on Ice.

4. ISV High Performance State Squad

4.1 Minimum requirements

All athletes must:

- a. Hold a current skating ISV membership, and
- b. Be a current member of an ISV member club, and
- c. Be age and test level eligible for AFSC mainstream categories, and
- d. Compete at a minimum of two (2) ISA Champ Series events in 2025, and
- e. Intend to pursue a qualification score (or scores) for AFSC 2025.

4.2 Results based selection criteria

To be selected for the High Performance State Squad 2025, athletes must:

- a. Achieve a qualification score (or scores) as a singles skater for AFSC 2024 in any of Intermediate Novice to Senior categories (either SP or FS), and
- b. Achieve a final ISV top four (4) ranking in 2024 in any of Intermediate Novice to Senior categories, or
- c. Be age eligible and competing in the Basic Novice category in the competition season 2025.

4.3 Review by the ISV Board

The ISV Board, in its absolute discretion, will conduct an annual review of the results based selection criteria, to ensure it supports the ISA High Performance Program objectives.

5. Selection process

Places in the High Performance State Squad program will be strictly by invitation only for a single season, and at the sole discretion of the ISV Board.

In February of each calendar year, the ISV Board will review the membership register to confirm the eligible athletes who have met the minimum requirements and obligations of members.

Selected athletes will be offered a place in the High Performance State Squad for that year. Athletes will have one (1) week to accept or decline the offer. Once all places have been confirmed, the High Performance State Squad athlete list will be announced and published to all members.

6. Obligations of members

All athletes selected for the High Performance State Squad program must:

- a. Attend a minimum of 80% of the scheduled training sessions*, and
- b. Volunteer for a minimum of 10 hours** at ISV events in 2025, and
- c. Aspire to be role models for up-and-coming athletes, agree to be bound by and comply with ISV policies, and
- d. Abide by the ISV and ISA Code of Conduct Policies, and
- e. Abide by the ISV and ISA Social Media Policies, and
- f. Participate in fundraising opportunities on request from ISV.

* Exemptions will be granted on a case by case basis in the event of illness or injury.

** Volunteer hours must be performed by all athletes over 16 years old (or by any member of their family if the athlete is under 16 years old) at any events held in Victoria in 2025.

7. Removal from the High Performance State Squad

Any High Performance State Squad athlete who does not follow the Obligations of members in clause six (6), may face disciplinary action including removal from the High Performance State Squad program.

8. Definitions

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| AFSC | Australian Figure Skating Championships |
| ISA | Ice Skating Australia |
| ISV | Ice Skating Victoria |

9. Version history

| Version | Approval date | Changes |
|----------------|----------------------|--|
| 10.0 | Feb 2025 | Updated for 2025 season. |
| 9.0 | Nov 2023 | Updates to Athlete Development program, and new requirements for participation in High Performance State Squad and obligations of members |
| 8.0 | Feb 2023 | Amalgamation of Athlete Development and Victorian State Squad policies. New requirements for participation in High Performance State Squad |
| 7.1 | May 2021 | Removed requirement to be a member in 2020 |
| 7.0 | Jan 2021 | Updated for the 2021 season |
| 6.0 | Mar 2020 | Updated for the 2020 season |
| 5.0 | May 2018 | Updated for the 2018 season |
| 4.0 | Mar 2016 | Updated for the 2016 season |
| 3.0 | 2015 | Updated for the 2015 season |
| 2.0 | 2013 | Updated for the 2013 season |
| 1.0 | 2012 | Initial version |