

Athlete Development and High Performance State Squad Policy

Date approved:	November 2023	Effective start date:	November 2023
Policy Number:	ISV012	Version number:	9
Review date:	November 2024		
Related Policies/ Procedures/Forms:	ISA-16 Code of Ethics and Behaviour ISA-17 Social Media Code of Conduct ISV Code of Ethics and Behaviour ISV Social Media		

1. Purpose

To outline the ISV Athlete Development and High Performance State Squad Programs and the participation and selection requirements for each program.

2. Application

This policy applies to all members wishing to participate in the ISV Athlete Development Program or those seeking selection to the High Performance State Squad in 2024.

3. ISV Athlete Development Program

3.1 Streams

The Athlete Development program is comprised of three streams to support three strategic focus areas for ISV:

- a. Participation
- b. Encouragement
- c. Advancement

3.2 Participation stream

The purpose of the participation stream is to develop the ISV member base and increase the number of people involved in figure skating in Victoria.

3.3 Encouragement stream

The purpose of the encouragement stream is to provide opportunities for athletes to improve performance and strive for higher targets. The encouragement stream is focused on athletes in pre-AFSC categories: Preliminary, Elementary, Adult Copper and Bronze as well as all Adult AFSC categories: Silver, Gold, Masters and Masters Elite.

3.4 Advancement stream

Athletes in this stream should be age and test level eligible for AFSC mainstream categories. The programs funded by ISV for this stream will be strictly by invitation only, and at the sole discretion of the ISV Board.

3.5 Programs

ISV endeavours to provide programs in all three streams annually. Where possible, ISV will offer full or partial funding of all programs for financial members. Some programs may also be subject to a selection criteria and process. Please refer to individual program information for fees and the selection criteria.

3.6 Eligible disciplines

ISV endeavours to cater for as many disciplines as possible including:

- a. Singles
- b. Pair Skating
- c. Ice Dance
- d. Synchronized Skating
- e. Adult Singles
- f. Adult Pair Skating
- g. Adult Ice Dance

Although sessions will not specifically accommodate Theatre on Ice or Solo Ice Dance, athletes in these disciplines, provided they are ISV members, will be encouraged to participate in sessions when they occur.

4. ISV High Performance State Squad

4.1 Minimum requirements

All athletes must:

- a. Hold a current skating ISV membership, and
- b. Be a current member of an ISV member club, and
- c. Be age and test level eligible for AFSC mainstream categories, and
- d. Compete at a minimum of two (2) ISA Champ Series events in 2024, and
- e. Intend to pursue a qualification score (or scores) for AFSC 2024.

4.2 Results based selection criteria

To be selected for the High Performance State Squad 2024, athletes must:

- a. Achieve a qualification score (or scores) as a singles skater for AFSC 2023 in any of Intermediate Novice to Senior categories (either SP or FS), and
- b. Achieve a final ISV top four (4) ranking in 2023 in any of Intermediate Novice to Senior categories, or
- c. Be age eligible and competing in Basic Novice category in the 2024 competition season.

4.3 Review by the ISV Board

The ISV Board, in its absolute discretion, will conduct an annual review of the results based selection criteria, to ensure it supports the ISA High Performance and Athlete Development Program objectives.

5. Selection process

In January of each calendar year, the ISV Board will review the membership register to confirm the eligible athletes who meet all the selection criteria in clauses 4.1 and 4.2.

The ISV State Secretary will contact each eligible athlete offering them a place in the High Performance State Squad for that year. Athletes will have one week to accept or decline the offer. Once all places have been confirmed, the High Performance State Squad athlete list will be published to all members.

Places in the High Performance State Squad program are only offered for a single season. Each calendar year, athletes must be re-selected for the High Performance State Squad.

6. Obligations of members

All athletes selected for the High Performance State Squad program must:

- a. Attend a minimum of 80% of the scheduled training sessions*, and
- b. Volunteer for a minimum of 10 hours** at ISV events in 2024, and
- c. Aspire to be role models for up-and-coming athletes, and
- d. Abide by the ISV and ISA Code of Conduct Policies, and
- e. Abide by the ISV and ISA Social Media Policies, and
- f. Participate in fundraising opportunities on request from ISV.

* Exemptions will be granted on a case by case basis by the State Secretary in the event of illness or injury.

** Volunteer hours may be performed by the athlete, or any member of their family, at one or more ISV events in 2024.

7. Expulsion from the High Performance State Squad

Any High Performance State Squad athlete who does not follow the Obligations of members in clause six (6), may face disciplinary action including expulsion from the High Performance State Squad program.

8. Definitions

AFSC	Australian Figure Skating Championships
ISA	Ice Skating Australia
ISV	Ice Skating Victoria

9. Version history

Version	Approval date	Changes
9.0	Nov 2023	Updates to Athlete Development program, and new requirements for participation in High Performance State Squad and obligations of members
8.0	Feb 2023	Amalgamation of Athlete Development and Victorian State Squad policies. New requirements for participation in High Performance State Squad
7.1	May 2021	Removed requirement to be a member in 2020
7.0	Jan 2021	Updated for the 2021 season
6.0	Mar 2020	Updated for the 2020 season
5.0	May 2018	Updated for the 2018 season
4.0	Mar 2016	Updated for the 2016 season
3.0	2015	Updated for the 2015 season
2.0	2013	Updated for the 2013 season
1.0	2012	Initial version